No.: WMA96015AA

## ATES PATENT AND TRADEMARK OFFICE

In re Application of:

Penina Katz

Serial No.: 09/311,674

Art Unit: 2764

Filed: May 13, 1999

Examiner: K. Choi

Title: TELEPHONE-BASED PERSONNEL

TRACKING SYSTEM

RECEIVED

ASSOCIATE POWER OF ATTORNEY

AUG 1 4 2001

Assistant Commissioner For Patents Washington, D.C. 20231

OFFICE OF PETITIONS

Dear Sir:

Please appoint Steven McCann, Reg. No. 34,958; Paul A. Roberts, Reg. No. 40,289; Michael B. Chernoff, Reg. No. 42,408; Suresh Koshy, Reg. No. 42,761; Brian C. Oakes, Reg. No. 41,467, Stephen A. Zemanick, Reg. No. P-48,724, as associate attorneys and Frank A. McKiel, Reg. No. 43,792, as an associate patent agent with full power of substitution and revocation, to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith.

The undersigned is presently a principal attorney of record.

All correspondence shall continue to be addressed to Customer No. 25537.

Respectfully submitted,

Date: 1/16/01

Deborah Miller Reg. No. 37,679

Worldcom, Inc. 1133 19th Street, NW

Washington DC 20036 Phone: (202) 736-6604

Fax: (202) 736-6382